



## ***POLICY OF QUALITY, ENVIRONMENTAL AND OCCUPATIONAL SAFETY AND HEALTH MANAGEMENT***

Director of **TEHNIKA MB DOO** from Srbobran and all employees are committed to continuous improvement of the integrated system of quality management, environmental management and occupational safety and health management in accordance with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, in the field of metal construction production and parts for metal construction, and these elements of IMS are set as imperative in defining the policies of quality, environmental and safety and occupational health in **TEHNIKA MB DOO**.

### *Our Policy is:*

- *detailed determination of the demands, needs and expectations of users while presenting the corresponding normative regulations and available opportunities of the organization regarding the fulfillment of claims, with the tendency of market expansion;*
- *in the production process strictly adhere to applicable legal regulations, standards and adopted norms, ensuring for the user/client safety and quality according to the highest European standards, enabling the user to see the processes of work while continuously evaluating quality;*
- *establishing an appropriate value system that meets employees' needs and expectations by motivating them simultaneously;*
- *planning of the provision of professional staff and continuous improvement of knowledge of employees;*
- *procurement of modern equipment for work as well as quality maintenance of the existing one;*
- *development of an integrated management system (IMS) in accordance with the strategic objectives of the organization*
- *developing environmental awareness among employees as well as awareness of the importance of environmental management;*
- *recognizing and preventing possible adverse environmental impacts from the aspect of the organization's activities;*
- *saving natural resources and energy;*
- *minimizing the use of hazardous materials and the emergence of hazardous waste;*
- *participation and consultation of workers in the field of occupational safety and health*
- *zero level of workplace deaths or injuries resulting from permanent disability;*
- *minimizing lost time due to workplace injuries.*

This approach to quality, environmental protection and occupational safety and health with customer orientation, community and employees as a whole, with continuous improvements, including improvements in the quality of the process with direct evaluation by users, creates the basis for more efficient business and the creation of material foundation for the development of **TEHNIKA MB DOO** and improving the quality of life of all employees and all stakeholders.

To this end, the director has opted to establish and implement modern management systems in accordance with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 and their continuous improvement, taking on a leadership role, while expecting all employees to make proactive and creative contributions within the limits of their powers, competencies and capabilities.

By achieving this policy, we fulfill the vision of **TEHNIKA MB DOO** techniques in improving the quality of business as well as quality of life in the environment in which we operate, with the tendency to introduce new approaches, methodologies and tools, in the interest of owners, all employees and the community as a whole.

Srbobran, 01.10.2018

**Marko Dondur**, director